

Affirmative Action Update (AA-AF13)



UNIVERSITY OF
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EXTENSION
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*University of Maryland Extension's
4-H Youth Development Program*

DATE: October 1, 2011
TO: 4-H Club Organizational Leaders
FROM: Sheryl Bennett 4-H Extension Educator
RE: Affirmative Action Update (AA-AF13)

4-H is a wonderful program for young people, **all** young people. 4-H is open to all without regard to race, color, gender, religion, national origin, sexual orientation, age, marital or parental status, or disability. Because 4-H is supported, in part, with federal funds it is necessary for 4-H educators and volunteers to make all reasonable efforts to make every child feel welcome to join a 4-H club and participate in 4-H activities.

Thanks for helping our young people have a positive learning experience through 4-H. Thanks especially for your efforts to make sure that every boy and girl has the opportunity to participate. **Please complete the bottom of this letter and return by December 1, 2011** for our records.

This is to certify that _____ 4-H Club has a policy of open membership and does not follow discriminatory practices on the basis of race, color, gender, religion, national origin, sexual orientation, age, marital or parental status, or disability.

_____ This club does not have a constitution or by-laws.

_____ Club constitution/by-laws include an "open to all" statement (Please attach a copy)

Signature _____ Title _____ Date _____

Revised by LMD and ALR 2010